

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
Oakland, New Jersey**

WORK SESSION/REGULAR PUBLIC MEETING MINUTES

August 27, 2018

District Conference Room

Roll Call – Executive Session

Upon roll call at 7 P.M., the Board members responded as follows: Mmes. Becker, Castor, Kilday, and Quinlan (ABSENT). Messrs. Becker, Bunting, Butto, Porro, and Rukaj. Mrs. Beverly MacKay, Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator / Board Secretary; were also present.

The meeting was called to order by the Board president at 7 P.M. Mrs. Castor announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mrs. Kilday and seconded by Mr. Rukaj and unanimously carried to move into Closed Executive Session for the purpose of discussing personnel, litigation, and negotiations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The Closed Executive Session was adjourned at 8 P.M.

Roll Call – Work Session / Regular Public Meeting

Upon roll call at 8:05 P.M. Board members responded as follows: Mmes. Becker, Castor, Kilday, and Quinlan (ABSENT). Messrs. Becker, Bunting, Butto, Porro, and Rukaj. Mrs. Beverly MacKay, Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator / Board Secretary; and were also present.

The meeting was called to order by the Board president at 8:05 P.M. Mrs. Castor announced that adequate notice of the meeting has been posted and published as required by law. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mrs. Castor further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

SUPERINTENDENT'S REPORT

Mrs. MacKay welcomed everyone back for the new school year. She reported that student enrollment, to date, is as follows: Indian Hills High School – 1,066 students; Ramapo High School – 1,225 students.

Mrs. MacKay reported that the New Teacher Orientation is scheduled on August 28 – 30, 2018. She also reported that the Back to School Nights are scheduled as follows: Indian Hills High School – September 12, 2018 and Ramapo High School – September 13, 2018.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Ceurvels reported on District capital projects/initiatives as follows: 1) NJ legislation requires seats belts on all new school buses; 2) a question regarding funding for Career and Technology Education and Training will be placed on the November 2018 ballot; 3) Mr. Robert Toscano has resigned his position as Food Services Director and his replacement will be starting sometime in September; 4) Resolution OP3 approving the Facility Review, Conditions Report and Assessment is on the agenda for Board approval; 5) the District has received the CO for the RHS Bleachers; the IHHS Home Bleachers work is on schedule, and the Visitors' side is still not functional. The site work is not completed. A meeting with the contractor is scheduled next week to discuss the timeline for completion.

Mr. Ceurvels will continue to keep the Board members up to date as to the status of these District initiatives.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

A. Moved by BUTTO Seconded RUKAJ to open the meeting to public discussion.

Mr. Madigan, Wyckoff Township Committee Member, thanked the Board for its extra effort in accommodating the Wyckoff students seeking a seat of a school bus. He also wished everyone a very successful school year.

Mr. Ceurvels stated that everyone who expressed an interest in a seat was offered a seat.

B. Moved by BECKER Seconded PORRO to close public discussion of agenda items and to re-enter the Work Session/Regular Public Meeting.

OPEN BOARD DISCUSSION

Mrs. Castor reported that the members of the Personnel/Goals/Evaluation Committee met to discuss and review the proposed Board Goals for the 2018-19 School Year.

Board discussed followed regarding the proposed Board Goals. A resolution will be placed on the September 17 Action/Work Session to approve the Board Goals for the 2018-19 School Year.

ACTION ITEMS - ✓ = Yes

The following motion was approved by roll call:

Moved by: BUTTO Seconded: BUNTING

To approve Closed and Work Session/Regular Public Meeting Minutes of July 23, 2018.

RC): Becker **ABSTAIN**, Becker **ABSTAIN** Bunting ✓, Kilday ✓,
Porro ✓, Quinlan **ABSENT**, Rukaj ✓, Butto ✓, Castor ✓

The following motions were approved by roll call: **P1 – PO3**

Moved by: KILDAY Seconded: PORRO

PERSONNEL

P1. That as recommended by the Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2018-19 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Mary Krawczyk	English/IHHS	MA+15, Step 9	10 months	9/01/18 - 6/30/19	\$62,862
Jennifer Levine	.542 English Supplemental/RHS	MA, Step 10	10 months	9/01/18 - 6/30/19	\$34,218
Georgette	World	MA+30,	10 months	9/01/18 -	\$71,241

Mitchell	Languages/ RHS ⁵	Step 13		6/30/19	
Ana Swaminathan	World Languages/ IHHS ⁴	MA, Step 4	10 months	9/01/18 - 6/30/19	\$52,220
Kevin Weydig	.542 Math Supplemental/ RHS	BA, Step 1	10 months	9/01/18 - 6/30/19	\$25,763
James Donahue	Instructional Aide/IHHS ⁵	Step 1	10 months	9/01/18 - 6/30/19	\$23,803
Kevin Fitzgerald	.85 Security Aide/RHS ⁶	Step 3	10 months	9/01/18 - 6/30/19	\$20,392.35

¹Replacement for Shelby Drake

²Replacement for Jennifer Kummer

³Replacement for Lynn Lions

⁴Replacement for Laurie Sisto

⁵Replacement for Joseph Sabella

⁶Replacement for Rob Smith/90-Day Probationary Employee

- P2. To approve the sixth period teaching assignment for Jennifer Dinan, IHHS, Math, Period 1, at the contractual stipend of \$9,530, effective for the 2018-19 School Year.
- P3. To approve the 1/2 sixth period teaching assignment for Nicole Chermark, IHHS, Math, Period 8B, pro-rated, at the contractual stipend of \$4,765 effective for the 2018-19 School Year.
- P4. To approve the 1/2 sixth period teaching assignment for Sarah Epstein, IHHS, Math, Period 1A, pro-rated, at the contractual stipend of \$4,765 effective for the 2018-19 School Year.
- P5. To approve the 1/2 sixth period teaching assignment for Nicoletta Slovinski, RHS, Math, Period 2B, pro-rated, at the contractual stipend of \$4,765 effective for the 2018-19 School Year.
- P6. To approve the change in assignment, as recommended by the Superintendent of Schools, for Wenjie Liu, District, from .6 World Languages, to .8 World Languages, effective for the 2018-19 School Year. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P7. To amend the change in assignment, as recommended by the Superintendent of Schools, for Catherine Copeland, RHS, from .542 English Supplemental Teacher, BA, Step 3, \$26,930, and .458 Instructional Aide, Step 4, \$12,183.26, to .542 English Supplemental Teacher, BA, Step 4, \$26,930, and .4 Instructional Aide, Step 4, \$10,640.40, effective for the 2018-19 School Year. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P8. To approve the change in assignment, as recommended by the Superintendent of Schools, for Blake Costanzo, RHS, from .542 Instructional Aide, Step 3, \$13,875.74, to .57 Instructional Aide, Step 3, \$14,592.57, effective for the 2018-19 School Year. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P9. To approve the change in assignment, as recommended by the Superintendent of Schools, for Jordana Tarlowe, IHHS, from .79 Instructional Aide, Step 4, \$21,014.79, to full time Instructional Aide, Step 4, \$26,601, effective for the 2018-19 School Year. Salary guide placement to remain at the 2015-16 salary guide levels until

such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.

- P10. To amend the change in assignment, as recommended by the Superintendent of Schools, for Michael Verdon, RHS, from .4 Social Studies Teacher, BA, Step 1, \$19,013.60, and .4065 Social Studies Supplemental, BA, Step 1, \$19,322.57, to District, .4 Social Studies Teacher, BA, Step 1, \$19,013.60, .4065 Social Studies Supplemental, BA, Step 1, \$19,322.32, and .24 Instructional Aide, BA, Step 4, \$6,384.24, effective for the 2018-19 School Year. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P11. To approve the change in assignment, as recommended by the Superintendent of Schools, for Laurie Restieri, IHHS, from .79 Instructional Aide, Step 4, \$21,014.79, to full time Instructional Aide, Step 4, \$26,601, effective for the 2018-19 School Year. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P12. To approve the change in assignment, as recommended by the Superintendent of Schools, for Erica Vitale, RHS, from .3 Math Teacher, BA, Step 2, \$14,512.20, and .542 Math Supplemental Teacher, BA, Step 2, \$26,219, to .4 Math Teacher, BA, Step 2, \$19,349.60, and .542 Math Supplemental Teacher, BA, Step 2, \$26,219, effective for the 2018-19 School Year. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P13. To approve the change in assignment, as recommended by the Superintendent of Schools, for Traci Maturo, RHS, from .6 Art, BA+15, Step 4, \$31,015.20, to .9 Art, BA+15, Step 4, \$46,522.80, effective for the period September 20, 2018 - February 6, 2019. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P14. To approve the request for an unpaid Family Leave of Absence, utilizing The Family and Medical Leave Act (FMLA) for Elizabeth Cericola, IHHS, .9 Business, effective for the period September 5 - November 23, 2018.
- P15. To approve the appointment of School Affirmative Action Coordinators effective for the 2018-19 School Year as follows:

<u>Staff Member</u>	<u>Building</u>
Kathleen Robinson	IHHS
Michelle Patrickio	IHHS
Denise Colaneri	RHS
Jennifer Mola	RHS

- P16. To approve, as recommended by the Superintendent of Schools, the appointment of Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2018-19 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as applicable. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Karli Basilicato	Junior Class	4	\$5,711
Teresita Crane	Freshman Class	4	3,056
Jimena Ladino	Spanish Club	1	1,409
Hailee Gregory	Mock Trial	1	2,045
Maria Tombalakian	French Club	1	1,409

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Kathryn Capela	Marching Band Director Asst.	1	\$2,632
Kristin DiNapoli	Marching Band Front Asst.	1	2,632
Elizabeth Johnson	Senior Class	4	5,711
Samantha Janiszak	Freshman Class	2	2,802

District

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Maryann Kopp	Debate Team	2	\$5,237

P17. To approve, as recommended by the Superintendent of Schools, the appointment of Athletic Coaches, subject to all federal, state, county, and local regulations, governing said employment; effective for the 2018-19 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as applicable. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Justin DeFeo	Asst. Boys' Soccer	Standard	4	\$5,871
Josh Lont	Asst. Softball	Substitute	1	4,320

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Pierre Barreau	Asst. Girls' Soccer	Standard	4	\$5,871
Christopher Evans	Asst. Cross Country	Substitute	1	3,572
Christopher Fitzgerald	Asst. Football	Substitute	1	5,778
Nikolaos Harilaou	Asst. Fall Strength & Conditioning	Standard	4	2,314
Matthew Myones	Asst. Boys' Soccer	Standard	2	4,784

P18. To approve the appointment, as recommended by the Superintendent of Schools, of a Volunteer Coach, effective for the 2018-19 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable, as follows:

<u>Name</u>	<u>Position</u>
Meghan Vitti	Girls' Soccer

P19. To approve the appointment of, as recommended by the Superintendent of Schools, Volunteer Special School Advisors, effective for the 2018-19 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable, as follows:

<u>Name</u>	<u>Position</u>
Shari Cherotff-Wolk	Dance Club/RHS
Linda Spence	Costume Asst., Fall Production/RHS
Linda Spence	Costume Asst., Spring Production/RHS

P20. To approve the summer employment of the Ramapo Indian Hills Regional High School District Child Study Team staff to conduct CST initial evaluations, during the months of July and August 2018, as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable). Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

<u>Name</u>	<u>Activity</u>	<u>Hours</u>
Kate Killby	Meetings	1.5
Yonit Malina	Meetings	1.5

P21. To approve summer employment District Staff, during the months of July and August 2018, to proctor the ACT Exam, as per the approved contracted hourly rate (as calculated on the base pay plus longevity). Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision, as follows:

<u>Name</u>	<u>Hours</u>
Christine Kelly	9.25
Samantha Janiszak	5.75

P22. To approve summer employment for District Staff to serve as bedside instructors during the months of July and August 2018, as per the approved rate of pay, as follows:

<u>Name</u>	<u>Name</u>
Jenna Calderon	Lauren Santaniello
Alyssa Durfee	Allison Wittlinger
Samantha Janiszak	

P23. To accept retirement effective September 1, 2018, as follows:

WHEREAS, Stephen Lascari has dedicated himself to the Ramapo Indian Hills Regional High School District for 14 years and 2 months as a Custodian and a Substitute Custodian; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Stephen Lascari has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Stephen Lascari in recognition of his exemplary service to our school district.

P24. To accept, with regret, the resignations of District staff as follows:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
George Briigliodoro	.85 Security Aide/IHHS	effective immediately
Negin Fahimi	Supplemental/RHS	effective immediately
Jimena Ladino	ESL & World Languages/District	October 19, 2018
Lynn Lions	World Languages/RHS	September 21, 2018
Joseph Sabella	Instructional Aide/IHHS	effective immediately
Laurie Sisto	Spanish/IHHS	effective immediately

P25. To accept, with regret, the resignation of a District Athletic Coach as follows:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Roger Cummings	Girls' Fencing/RHS	effective immediately

P26. To rescind the appointment of Thomas Jaeger, IHHS, Asst. Boys' Lacrosse Coach, effective immediately.

P27. To rescind the appointment of District Substitute Teachers, effective immediately, as follows:

- Jin-Young Ahn
- Steven Fabian
- Cynthia Freyeisen
- Derek Giorgio
- David Heitman
- Cassidy Kologrivov
- Elizabeth Levine
- Andrea Powers

Barbara Procopi
 Robert Santin
 Gina Sodora
 Hillary Wasserman

P28. To approve, as recommended by the Superintendent of Schools, Rebecca Balaskovits, IHHS, Math, Long-term, Temporary Replacement, Maternity Leave Replacement for Lauren Damstrom, a non-tenured position, not accruing tenure in the position, BA+15, Step 1, \$254.37/diem, effective for the period September 4, 2018 - January 2, 2019, subject to all federal, state, county and local regulations, governing said employment; and move to approve applicant’s attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable.

P29. To approve the resolution as follows:

WHEREAS, N.J.A.C. 6A:23A-3.1 permits a Board of Education to include in its contract with the Business Administrator, qualitative criteria and associated merit salary bonus in recognition of his achievement during the school year, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education has now developed an annual goal for the 2018-19 School Year that it wishes to include in its Employment Agreement with the Business Administrator,

NOW, THEREFORE, BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education establishes the following qualitative criteria and merit salary bonus for his achievement and directs that these criteria and related bonus be submitted to the Executive County Superintendent of Schools for approval before adding them to the Employment Agreement:

<u>Qualitative Criteria</u>	<u>Merit Bonus Amount</u>
<i>Obtain Certified School Risk Manager (CSRM) from the National Alliance for Insurance Education and Research.</i>	1% of base salary

EDUCATION

E1. To approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2018-19 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
051002	A. Eastwick Education, Inc.	\$9,900.00
020201	A. Eastwick Education, Inc.	9,900.00
082097	Benedictine School	204,403.16
050999	E.L.M. Eastwick School	9,900.00
022601	Essex Valley School	68,398.20
052504	Fair Lawn Public Schools	43,211.00
041201	Holmstead School	55,396.80

052803	Holmstead School	\$55,396.80
052701	Legacy Treatment Services, Inc.	71,771.70

Extended 2018-19 School Year Included

E2. To approve the resolution as follows:

BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) and the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the parents of a student whose name is on file in the Superintendent’s Office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/ Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

E3. To approve the District’s Curriculum for the 2018-19 School Year as follows:

<u>Department</u>	<u>Course</u>	<u>Renewal Cycle Phase</u>
Applied Tech		
	Applied Tech CP	Revision
	Computer Aided Design (CAD) CP	Revision
	Architecture & Design CP	Revision
	Wood Technology CP	Revision
	Intro to Engineering CP	New Course
	Engineering Honors	New Course
	Intro to Robotics CP	New Course
Business		
	Sports & Entertainment Marketing CPE	Revision
	Entrepreneurship CPE	New Course
English		
	English I CP, CPE, H	Revision
	English 2 CP, CPE, H	Revision
	English 3 CP, CPE	Revision
	English 4 CP, CPE	Revision
	English 3 AP (Language & Composition)	Revision
	English 4 AP (Literature)	Revision
	English Seminar CPE	New Course
	English Language Learners (ELL)	Revision
	TV Studio Production CPE	Revision
	Stage Movement & Dance CP	Revision

	Acting Lab CPE	Revision
	Theatre Production CP	Revision
	Drama CP	Revision
	Audio and Film Editing CPE	Revision
Health/Physical Education		
	Health 9, 10, 11, 12 CP	Revision
	Physical Education 9, 10, 11, 12 CP	Revision
Mathematics		
	Algebra 1 CP, CPE	Revision
	Geometry CP, CPE, H	Revision
	Algebra 2 CP, CPE, H	Revision
	College Algebra and Statistics CPE	Revision
	Advanced Math Applications CP	Revision
	PARCC Algebra	New Course
Science		
	Forensics CPE	Revision
	Horticulture CP	Revision
	Anatomy & Physiology CPE	Revision
	Science Seminar H	New Course
	Biology CP, CPE, H	Revision
	Chemistry CP, CPE, H	Revision
	Physics CP, CPE	Revision
Special Education		
	Self-Contained - World Cultures	Revision
	Self Contained - Ecology & Horticulture	Revision
	Self Contained - Science	Revision
	Self Contained - Resource Center Reading	Revision
World Languages		
	Italian 1 CPE	Revision
	Italian 2 CPE	Revision
	Italian 3 CPE, H	Revision
	Italian 4 CPE, H	Revision
	Italian 5 AP	Revision
	Italian Cinema, Culture, &	Revision

Conversation CPE	
French 1 CPE	Revision
French 2 CPE	Revision
French 3 CPE, H	Revision
French 4 CPE, H	Revision
French 5 AP	Revision
French Cinema, Culture, & Conversation CPE	Revision
Spanish 1 CP, CPE	Revision
Spanish 2 CP, CPE	Revision
Spanish 3 CPE, H	Revision
Spanish 4 CPE, H	Revision
Spanish Cinema, Culture, & Conversation CPE	Revision

E4. To authorize the submission of the District’s Professional Development Plan Statement of Assurance for the 2018-19 School Year to the Interim Executive County Superintendent.

E5. To authorize the submission of the District’s Mentoring Plan Statement of Assurance for the 2018-19 School Year to the Interim Executive County Superintendent.

E6. To authorize the submission of the District’s Comprehensive Equity Plan Annual Statement of Assurance for the 2018-19 School Year to the Interim Executive County Superintendent.

E7. To approve the Stronge+ Teacher and Leader Effectiveness Performance Systems as the Principal and Teacher Evaluation Instruments.

E8. To approve the District student field trips and transportation costs for the 2018-19 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Ellis Island /Liberty State Park	IHHS American Studies	September 28, 2018	\$772.11
Washington, D.C.	IHHS UP-ISB	November 13-16, 2018	4,800.00
Camp YDP	IHHS Interact	April 4, 2019	0

E9. To approve the Agreement between Care Plus and the Ramapo Indian Hills Regional High School District Board of Education for consultation and screening services, \$200 per Clearance Assessment and \$250 per Substance Abuse Clearance Assessment, effective for the period July 17, 2018 - June 30, 2019.

E10. To approve the Speech Language Services Agreement between the Ramapo Indian Hills Regional High School District and Jessica Taormina, Speech Language Therapist, effective for the 2018-19 School Year.

- E11. To approve the Physical Therapy Services Agreement between the Ramapo Indian Hills Regional High School District and Maria Fajardo, Physical Therapist, effective for the 2018-19 School Year.
- E12. To approve the Transitions Services, Audiological and Teacher of the Deaf Services Agreement between the Ramapo Indian Hills Regional High School District and Bergen County Special Services, effective for the 2018-19 School Year.
- E13. To approve the Annual Contract for Hospital Instruction between the Ramapo Indian Hills Regional High School District and Bergen County Special Services School District for the provision of Hospital Instruction for the 2018-19 School Year.
- E14. To approve the disposal of obsolete District textbooks no longer in use or included in the Math Department’s and Science Department’s Course of Study as follows:

<u>Title</u>	<u>Quantity</u>	<u>Author/ Copyright</u>	<u>Publisher</u>	<u>ISBN No.</u>
<i>Precalculus, Graphical, Numerical, Algebraic, Sixth Edition</i>	130	Demana, Waits, Foley, Kennedy / 2004		0-321-13186-X
<i>Basic Chemistry</i>	11	Timberlake / 2005	Pearson / Benjamin Cummings	0-321-01234-8
<i>Criminalistics, An Introduction to Forensic Science, Eighth Edition</i>	5	Saferstein / 2004	Pearson	0-13-111852-8
<i>Hole’s Essentials of Human Anatomy and Physiology</i>	13	2003	McGraw Hill	0-07-235118-7
<i>Concepts & Challenges Life Science</i>	5	2003	Pearson	0-130-23857-0
<i>AP Test Prep Series AP Biology</i>	30	2013		978-0-321-85663-0
<i>Concepts & Challenges Physical Science</i>	7	2003	Pearson	0-130-23840-6
<i>Earth Science</i>	51	Spaulding & Namowitz / 2003	McDougal Little	0-618-11550-1
<i>Biology, AP Edition</i>	19	Campbell & Reese / 2008	Pearson	0-13-135691-7
<i>AP Biology AP Test Prep Series</i>	21	Holtsclaw / 2008	Pearson	0-1-313-5749-2

- E15. To approve home instruction for a District student, at the contracted hourly rate, as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
421474	IHHS	9
421146	RHS	10
420449	IHHS	10
422293	IHHS	9
420525	IHHS	10

E16. To approve the Agreement between J&B Therapy and the Ramapo Indian Hills Regional High School District Board of Education for related services effective for the period of July 1, 2018 - June 30, 2019.

E17. To approve the Agreement between Bergen County Special Services and the Ramapo Indian Hills Regional High School District Board of Education for the Suspension Alternative Program (SAP) effective for the period of July 1, 2018 - June 30, 2019.

OPERATIONS

OP1. To approve the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Indian Hills High School

Oakland Recreation Softball	Practice and Games; Athletic Fields; Mondays through Fridays August 20 - October 26, 2018; 4:30 - 7:30 P.M. and Saturdays, August 25 - October 27, 2018; 2 - 6 P.M., and Sundays, August 26 - October 28, 2018; 10 A.M. - 6 P.M.; as available
Oakland Recreation Football	Practice and Games; Athletic Fields; September 1 - November 30, 2018; as available
Oakland Recreation Basketball & Wrestling	Practice and Games; Gymnasium & Wrestling Room; as available
Oakland Recreation Basketball	Practice and Games; Gymnasium; December 1, 2018 - February 28, 2019; as available
Oakland Recreation Wrestling	Wrestling Event; Gymnasium; November 1, 2018; 7 A.M. - 4 P.M.
STAFFS Prep, LLC.	SAT & ACT Class; Classroom; September 6, 17, 20, 24, 26 and October 1, 2018; 6 P.M. - 9 P.M.
Catalyst Prep	SAT & ACT Bootcamp and Practice Exam; Senior Commons; September 29 & 30, December 1, 2018 and April 6 & 7, 2019; 9 A.M. - 1 P.M.

OP2. To approve Change Order No. 001, dated August 13, 2018, from Hygrade Insulators, Inc., Phillipsburg, New Jersey, *Roof Recoat Project at Indian Hills High School*, to include the following:

<u>Change Order No.</u>	<u>Description</u>	<u>Amount</u>
001	Remove 2 rooftop curb and cover on Section 15 and reconstruct with engineered steel plate decking, matching existing SPF	\$6,050.00

roofing system, pursuant to the engineer's drawing and design calculations. Remove and replace wet polyurethane foam roofing. Cut and point masonry block per bid breakdown.

The Original Contract Sum is \$194,030.00 and the New Contract Sum including this Change Order will be \$200,080.00 (The net change by previously authorized Change Orders was \$0.00; Contract Sum will be increased by this Change Order in the amount of \$6,050.00; the Contract Sum prior to this Change Order was \$194,030.00.)

OP3. To approve the Facility Review, Conditions Report and Assessment (Long-Range Facility Plan Update) for Ramapo High School and Indian Hills High School prepared by DiCara Rubino, Architects.

FINANCE

- F1. That the financial report of the business administrator and the treasurer of school monies for the month of June 2018, including a cash report for that period, be approved and ordered filed.
- F2. To approve the *Committed Purchase Order Report* for the month of July 2018, having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F3. To ratify the July 31, 2018 Payroll in the amount of \$404,257.63, having been duly audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board.
- F4. To authorize approval of bills drawn on the current account in the total amount of \$1,895,700.51 for materials received and/or services rendered including the August 15, 2018 Payroll, having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F5. To approve transfers and to authorize the Superintendent and Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of July 2018.
- F6. That pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of July 31, 2018 after review of the Secretary's monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- F7. To approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Frank C. Ceurvels, certify that as of July 31, 2018, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

- F8. That bills in the District Cafeteria Fund in the total amount of \$915.00 having been duly audited and approved by the business administrator/board secretary, and previously paid, be approved by the Board as follows:

Aramark	Change Money	\$915.00
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- F9. To approve the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R18-04	Anson	NJCSS	October 22, 2018	\$95.00
R18-05	McCartan	NIAF	October 12-13, 2018	800.00
R18-06	Dargento	NJ Leadership Academy	October 11-December 19, 2018	450.00
R18-07	Perry	Mindfulness Stress Reduction	September 12-November 13, 2018	450.00
D18-03	Ceurvels	NJSBA	October 22-25, 2018	\$815.00
D18-04	Ceurvels	ASBO	September 20-24, 2018	2,840.50
IH18-01	Fanale	DECA Power	November 16-18, 2018	915.26
IH18-02	Peller	Brooklyn Book Festival	September 16, 2018	135.80
IH18-03	Johnson	Rutgers	September 28, 2018	79.64

POLICY

PO1. To approve the second and final reading of new and revised District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Disclosure and Review of Applicant's Employment History	1613
Harassment, Intimidation, & Bullying	5512

PO2. To approve Regulation No. 1613, Disclosure and Review of Applicant's

Employment History.

PO3. To abolish Regulation No. 5512, Harassment, Intimidation, & Bullying.

P1 – PO3

RC): Becker ✓, Becker ✓ Bunting ✓, Kilday ✓,
Porro ✓, Quinlan ABSENT, Rukaj ✓, Butto ✓, Castor ✓

COMMITTEE REPORTS

Mr. Porro reported that members of the Policy Committee met to discuss and review District Policies and Regulations.

Mrs. Becker reported that a Crisis Management Committee Meeting is scheduled on Friday, September 7, 7:30 A.M.

Mrs. Kilday reported that the members of the Education Committee met on August 21 to discuss and review agenda items as follows: 1) PARCC testing; and 2) Curriculum Revisions.

Mrs. Kilday, on behalf of Mrs. Quinlan, reported that the members of the Facilities Committee met on August 14 to discuss and review agenda items as follows: 1) the Long-Range Facilities Plan; and 2) the Bleachers projects.

Mr. Bunting reported that a Finance Committee Meeting will be scheduled some time in September.

BOARD COMMENTS

Members of the Board expressed their hopes that the members of the RIHEA ratify the Collective Bargaining Agreement.

Mr. Butto stated that he has filed a petition to run for a seat on the K-8 Franklin Lakes Board of Education. He also stated that at this time he will not continue to serve as the Board's Liaison to the Franklin Lakes K-8 Board of Education.

Mr. Becker reported that the Fall Athletics Season will begin this week.

Mrs. MacKay stated that the Ramapo camera to stream games will be running for the second football game and that delays are expected at IHHS due to the Bleacher project and games will be scheduled off site.

Mr. Rukaj wished students and staff a successful start to the 2018-19 School Year.

Mrs. Castor welcomed everyone to the new school year.

PUBLIC DISCUSSION

A. Moved by BECKER Seconded KILDAY to open the meeting to public discussion.

No discussion.

B. Moved by BECKER. Seconded RUKAJ to re-enter the Work Session/Regular Public Meeting.

ANTICIPATED FUTURE MEETING DATES

Mrs. Castor announced anticipated future meeting dates as follows:

Monday, September 17, 2018, Action/Work Session, Ramapo High School, 8 P.M.

Monday, September 24, 2018, Regular Public Meeting, Ramapo High School, 8 P.M.

ADJOURNMENT

Moved by BUTTO Seconded: BUNTING to adjourn at 8:58 P.M.

Jane Castor
Board President

Frank Ceurvels
Business Administrator/Board Secretary